



DIVERSITY & BELONGING AT CSC

CSC Celebrates the 156th Anniversary of Juneteenth

Diversity and inclusion programming increases awareness, understanding

By Jeff Lyons, CSC senior copywriter and PR manager

CSC's Juneteenth celebration is the latest example of the company's commitment to inclusivity, which received a boost in October 2020 with the hiring of <u>Shana Hilliard as the leader of the Diversity and</u> <u>Belonging program</u>.

The Juneteenth lunch and learn gave attendees the opportunity to learn more about the holiday, which <u>celebrates the freedom of the last enslaved people in</u> <u>the U.S. in 1865</u>. The event touched on the history and importance of Juneteenth, as well as ways to support and celebrate the day. There were also attendee tributes and a moment of silence and reflection at the event, which was open to all employees to attend.

The Juneteenth event tied into two of the Diversity and Belonging (D&B) program's pillars—Connection and Celebration and Shared Commitment. As part of the pillars, CSC continues to build employee resource groups and celebrate diverse heritages within the company. The Juneteenth event, hosted by leaders of the Black Employee Network, empowered attendees and the hosts to share their experiences and reflect on how the holiday impacted them. It's through dialogue and events like these that CSC has been able to increase awareness, understanding, and appreciation of employee differences. Moving forward, CSC continues to actively create an ever more inclusive environment. Through the creation of additional resources and communications, CSC is creating a place in which everyone is empowered to do their best professionally, personally, culturally, and socially. More events are planned to help foster education around these observances and holidays. Additional groups under the Strategic Equality Alliance (SEA) are being formed. SEA is CSC's globally all-inclusive allyship community that fosters a culture of inclusion regardless of race, ethnicity, religion, gender identity, or sexual orientation. The Alliance provides networking, learning, and development opportunities for all employees at every stage of their allyship journey and is the overall governing body for other culturally inclusive employee groups at the company.

At CSC, we know diversity is our strength. It's through empowering people to be their authentic selves that we're able to be our *best* selves. If you're looking for a place that champions inclusivity, CSC is the place for you. Learn more about the culture here at cscqlobal.com/careers.